

POLICY

It is the policy of the Michigan Department of Human Services Bureau of Juvenile Justice (BJJ) that each facility has a positive behavior support system promoting personal responsibility and positive youth behavior.

PURPOSE

This policy ensures facility staff consistently implements a behavior-based response system treatment model to reward appropriate youth behaviors.

DEFINITIONS

See JRG, JJ Residential Glossary.

**RESPONSIBLE
STAFF**

Designated in the facility standard operating procedure.

PROCEDURE

Each facility is required to develop and implement standard operating procedures (SOPs) describing the positive behavior support system. At a minimum, these SOPs must contain the following requirements:

**Program
Description**

The positive behavior support system program description is consistent with the desired behaviors and norms of a group-based treatment process including all of the following:

- A list of facility desired behaviors.

Note: Treatment programs within the facility may develop program-specific lists.

- A list of facility incentives and privileges.

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- Positive internal control measures ensuring youth rights are not compromised.

- Procedures for dispensing incentives to youths including:
 - Criteria.
 - Dispensing staff.
 - Award basis.
- Method for transferring youth's reliance from an extrinsic motivation system to an intrinsic motivation system.
- Procedure to modify the incentive and privilege list.

Program Maintenance

Procedures ensuring all of the following:

- Proper staff ethics.
- Maintenance of appropriate youth/staff barriers.
- Avoidance of favoritism.

Financial controls for incentives where appropriate.

A description of the elements of the positive behavior support system are included in the facility handbook.

Training

Staff training in positive behavior support systems as part of employee orientation and on-going employee training.

Orientation and semi-annual training on the SOP for youths and parent(s) and/or legal guardian(s).

AUTHORITY

Social Welfare Act, MCL 400.115a(1)(l)